

## Region 3

EEC's Region 3 consists of 50 cities and towns in northeastern Massachusetts. The R3P utilizes three 'Hubs' in the cities of Lawrence, Lowell and Lynn to accommodate the educators and providers living or working in proximity to the Hub cities.

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## Region 3 Professional Development Partnership



***Career Pathways for the  
Early Childhood Workforce***

[www.northshore.edu/r3p](http://www.northshore.edu/r3p)

## What is the R3P?

The purpose of the Region 3 Professional Development Partnership (R3P) grant is to build a system of support and education that will help educators increase their knowledge and skills to promote the healthy



development and brain architecture of all our young Children. The core areas of R3P are:

[educator and provider planning](#),  
[coaching and mentoring](#) and  
[competency](#)

[development](#). R3P is comprised of representatives from community agencies, public schools and colleges who have collaborated to offer a wide variety of professional development opportunities for the early childhood and out-of-school time workforce. The Educator and Provider Support (EPS) grant is funded by the MA Department of Early Education and Care (EEC).

## Professional Development Opportunities

R3P offers the following professional development activities and services for eligible educators and programs:

- ◆ CEU Trainings
- ◆ Child Development Associate (CDA)
- ◆ College Courses
  - ◆ Middlesex Community College
  - ◆ North Shore Community College
  - ◆ Northern Essex Community College
  - ◆ Gordon College
  - ◆ Merrimack College
  - ◆ Salem State University
- ◆ Core Competency Development
- ◆ Coaching and Mentoring
- ◆ English Language Support
- ◆ Accreditation Support
- ◆ College Matriculation, Transfer and Articulation Assistance
- ◆ Early Educator's Scholarship Information
- ◆ Individualized Professional Development Plans (IPDP)
- ◆ Quality Rating and Improvement System (QRIS)



## R3P Goals

The overall vision of the R3P is to create pathways that lead educators to degree attainment and increased competency development, while supporting upward movement on QRIS for providers/programs. The R3P offers various professional development opportunities to build a skilled and knowledgeable early childhood and out-of-school time workforce, resulting in high quality programs for all young children and their families.

## Who Can Participate?

Early childhood and out-of-school time educators who currently work in an EEC funded, EEC licensed or license-exempt early education and care or out-of-school time program in Massachusetts are eligible.

Providers/programs with at least half of their enrollment comprised of EEC subsidized children will be given first priority. Register online for all of our workshops and college courses at:

[www.northshore.edu/r3p](http://www.northshore.edu/r3p)